Ministry Lift 2014

# *Freedom Session*

Stand strong…Walk in truth

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Implementing

Healing-Discipleship in the Church

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Track 4: implementing an *effective* healing-discipleship ministry in your church**

If you were launching an evangelistic campaign in your church, who would be your initial target? Where would you start?

If you were launching healing-discipleship ministry in your church, who would be your initial target? Where would you start?

*The second biggest mistake churches make in starting a recovery ministry is…*

*The second biggest mistake churches make in starting a recovery ministry is…*

**Implementing a healing-discipleship ministry:**

1. **Realize how important and how difficult it is:**

***A healing-discipleship ministry is the most important and most difficult ministry in your church because…***

* it’s the most **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** and **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** area of ministry in the church’s top 7 priorities:
* it presents and demands a **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** definition of “salvation” – *make whole, set free and deliver.*

**Luke 4:18**

**Acts 26:16-18**

* The church is (one of) the only place(s) that can effectively deal with the “**\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_**” addictions / unhealthy behaviors that destroy lives and relationships and often lead to more serious & more damaging addictions*.*
* ***A healing-discipleship ministry is difficult* b/c…**
1. **Understand where/how it fits in the over-all d’ship strategy**

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1. **Select your program**
* Not all programs are the same; Not all Christian programs are the same.
* It is the pastor’s and leadership’s role to discern the program a church will use.
1. **Set your ministry target sights on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Start with the **\_\_\_\_\_\_\_\_\_\_\_\_** people you already **\_\_\_\_\_\_\_\_!**

* Sexual Abuse:
* Sexual Addiction:
* Food Addiction:
* Shame:
* Separation/Divorce:
* Other…
* Next generation implications & issues
1. **Determine one of two launch strategies**
* a **\_\_\_\_\_\_\_\_\_\_\_** project
* the “**\_\_\_\_\_\_ \_\_\_\_**” approach
1. **Recruiting the right team:**

*“All I need to do is get the right people around the table[[1]](#footnote-1)”*

Prayerfully go after the leaders YOU want.

Ask God for favor – this is one of the most important, most difficult, most exciting, most draining and most fulfilling ministries in the church.

*If you want to see something done, give it to a busy man/woman.*

*The quality and level of service your volunteers deliver is directly proportionate to the quality and level of service to which you recruit them.*

**5 Keys to Building Great Teams:**

The following is a series of questions I [ken b dyck] usually ask when recruiting ministry teams. These questions can work in Freedom Session or any other area of ministry settings.

The most common objection to this approach is the time it takes. However, I find it much more time intensive and emotionally draining to discover unexpected and disturbing answers to these questions once the ministry season has begun.

Due to time restraints, we likely won’t cover these in detail during the seminar.

**Calling:**

*Why are you interested in serving in this ministry?*

**Character**

*Is there anything in your life that, if brought to light, would discredit your family, this ministry or Jesus Christ?*

*How have you dealt with that issue? Who knows the details?*

*What does accountability practically look like in your life?*

*How is your marriage? How does your husband/wife feel about you being involved in this ministry?*

**Chemistry**

*Describe how you feel about serving under my leadership?*

*Describe your relationship with and/or your attitudes towards the leadership of this church?*

*Do you have any concerns about serving under my leadership or on our team?*

**Competence**

*What are your spiritual gifts as you understand them?*

*How do you feel you would be a positive contribution to this team/ministry?*

*Did anyone encourage you to serve in this ministry? What did they say?*

*Whom could we talk to who has witnessed or experienced you in this or a similar type of ministry?* (references)

**Capacity**

*What other or prior commitments have you made that may conflict with what is being asked of those who serve in this ministry?*

*Do you have any concerns about the level of commitment we are asking?*

**A Recruitment practicum:**

You will each be given 2 minutes to come up with a FS Facilitator *recruitment speech* which you will then give, in groups of 2, to a fellow trainee.

You may wish to follow the following outline.

\*describe the actual mission

\*describe the specific role you are recruiting for

\*describe the reasons you are asking this person

\*describe the commitment and specific duties/expectations

\*give them some time to think about it and respond

**HINT**: If you ask high quality and high capacity people to serve on your team, give them an appropriate level of responsibility.

1. **(Training and) Equipping your team**
2. **Recruit the “right” initial \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.**

You are looking for a “balance,” creating an environment that healing-discipleship is for everyone.

Advertise for the self-help and consciously (obviously) broken people.

Refer & insist that those who are coming for counseling take FS.

If possible, have your pastor personally invite:

* + Young adults: single and/or thinking about marriage
	+ Engaged couples
	+ Young married couples
	+ People who’ve gone or are going through divorce

Personally Invite:

* + Your friends/small group
	+ One or two elders/year (give them a role)
	+ If possible or necessary, visit the young adults and invite them

Note: the type of leaders you recruit will largely communicate who your healing-discipleship ministry is for.

NOTE: a faith-based healing-discipleship ministry is NOT for everyone.

* + those under the care of a psychiatrist/psychologist
	+ those unwilling or unable to participate in small group discussion and/or homework.
	+ Extra, Extra, Extra “EGR” people...
1. **\_\_\_\_\_\_\_\_\_\_\_\_\_ & implement!!!**
2. **Make FS \_\_\_\_\_\_\_\_\_ a big deal!**
3. **Then start “pushing the envelope”…**

**Q.** if we do this, will we not encounter addictions that are beyond our ability to handle?

1. **Fill out and coordinate your Healing “\_\_\_\_\_\_ \_\_\_\_\_\_”**
2. **Embrace a Higher Definition of “success”**

*“Success! That is a slippery word. I can tell you we have been faithful. We have been faithful to love the unlovely and find hope where others only saw brokenness. To the extent that we have been faithful, we have been successful.”*

Be strong and courageous. Don’t be intimidated. We can do this. We just need to…

**C**

**A**

**R**

**E**

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Track 4 Follow up EXERCISE A: What is God asking Me to do?**

You have sat through a number of hours of teaching/training from someone who is fairly clear on what God has asked them to do in this area. Now it’s time for you to prayerfully discern what parts of the Healing-Discipleship track He is asking you to take a next step in.

* It may be a personal step you need to take in your own life and deal with something that you’ve been burying for years.
* It may involve further study on the Freedom Session journey ken was referring to or another ministry approach.
* In may involve making a presentation to your church leadership and/or pulling a few people together to “test” this approach and some material.
* It may be something totally different.

Here is the big ask: make ½ hour appointment with yourself in the next 48 hours to review your notes with a highlighter. First pray that God would impress upon your mind those truths/ideas He wants you to focus on. Then review. Then ask God to bring to your mind the next steps He is asking you (and/or your team) to take. Remember that God is very willing and able to give us His wisdom when we ask and believe (James 1:5).

Note your reflections below:

***As best I can discern, in light of the teaching I have received and prayerfully pondered, God is asking me to…***

To guard against us making emotional (only) decisions, He has instructed that “every matter be established by two or three witnesses.” (2 Cor 13.1) Of course this applies in church discipline settings (Matt 18) but also to discern the prophetic voice of God.

Once God seems to have given you a sense of His direction, humbly share it with others including those with similar passions but also those in leadership. May God richly reward you for your desire to minister to those who hurt.

1. Bill Hybels during a 2008 interview describing a conversation between he and his wife as Bill contemplated re-assuming the leadership role of Willow Creek’s original campus. [↑](#footnote-ref-1)